

4th Annual CLAHS Fall Meeting Minutes
Tuesday, August 8, 2006, 10am-3:30 pm
Selu Conservatory, Radford, VA

President, Lori Berry brought the meeting to order with a thank you to the Program Committee for their hard work in getting the retreat together. Dean Niles was the first speaker of the day. Dean Niles will be retiring this year, so it is his last retreat with us as our Dean. He is very excited about how well the College has done and how we fit in to the new Strategic Plan of the University. Dean Niles would challenge the staff to remember how many new faculty and staff we have hired and asked us to make it our job to make them feel welcome and a part of our culture. He mentioned that there will be a search committee for the new Dean and asked us to be a part of this by going to the meetings and having key questions to find out how the applicants feel about staff. Thirdly, the Dean is willing to help get in to place before the year is over any endeavors that the staff are interested in beginning.

The CLAHS Staff Association Officers and Committee Chairs were introduced and asked to stand. Attached is an updated list of those. Special thanks to Danielle Donaldson for her work on our website and Emily Oliver for sending out emails for us. Melissa Cumbee called Hokie Bingo which was exciting and fun!

Amy Adams, Employee Relations Specialist, from Human Resources was our guest speaker. Amy's topic was "How to deal with ~~difficult~~ different people." She asked us to think about recent interactions with "difficult people" and to put ourselves in their shoes in order to try to understand the reasoning behind the difficult situation and suggested ways to recognize and be prepared for these individuals. Overall, it was very helpful advice.

A special thank you to Dove Robertson for asking a blessing over the food. After lunch, catered by Chartwells of Radford University, Lori Berry opened the business meeting. There were no new announcements. New Business included:

- a. Request for changes in the Constitution of the Staff Senate of Virginia Tech**
 - a. Pass out handout (attached)**

A motion was made by Chris Sokol to accept the resolution for changes in the Constitution of the Staff Senate as written and seconded by Dianna Martin. There was a majority vote.

- b. Request for changes in the CLAHS Staff Association Constitution**
 - a. Changes to the wording of "classified staff" or "staff" to non-faculty salaried employees and non-student wage employees". (Articles I – III; IX)**
 - b. Add the officer of Parliamentarian**

A motion was made by Shelby Cole to accept the resolutions for changes in the CLAHS By-laws as written and seconded by Vicki Meadows. There was a majority vote.

- c. Elect Parliamentarian.**

Nominations were taken from the floor for the Office of Parliamentarian. LaRhonda Kellison nominated Jane Falls and Robert Schnitz seconded. Jane accepted and there was a majority vote.

With no other business, Jane Falls made a motion to adjourn the meeting and LaRhonda Kellison seconded.

After the business meeting, attendees enjoyed different craft stations including: Bingo, tie-dye t-shirt making, flower pot making, bookmark making and Hokie bracelet making. It was a great day of networking and fun. Shelby Cole judged flower pots and door prizes were given that were donated by many departments and businesses around campus to close the day.

Respectfully submitted by:

Lori Berry, President